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May 20, 2025

Company Name: Nojima Corporation
Representative: Hiroshi Nojima
Director, Representative Executive Officer, and
President
(Stock Exchange Code: 7419, Prime Market of the Tokyo Stock Exchange)
Contact: Hajime Nukumori
Director, Representative Executive Officer and
Executive Vice President
Tel: +81-50-3116-6500

Notice Regarding Change in Officers

Nojima Corporation (the “Company”) hereby announces that it resolved at a meeting of its Nominating Committee held today to make changes to its Directors as follows. This matter is scheduled to be formally determined at the 63rd Annual General Meeting of Shareholders to be held on June 20, 2025 and at the meeting of the Board of Directors to follow.

1. Director Appointments (as of June 20, 2025)

(1) New Director Candidates

Outside Director	Soichi Okazaki	Current: President, OS Advisory Lab
Outside Director	Hiroyuki Iwami	Current: Outside Director, Yamatane Corporation
Outside Director	Fukujiro Hori	Current: Advisor, Daiwa House Industry Co., Ltd.

(2) Directors Scheduled to Retire

Outside Director	Kazunori Takami
Outside Director	Masanori Ikeda
Outside Director	Yukio Inoue

(3) Change of Duties

Name	Position
Hajime Nukumori	<p>(New) Director, Representative Executive and Executive Vice President, General Manager of Product Solution Development Department and General Manager of Associate Business Development Department</p> <p>(Old) Director, Representative Executive and Senior Executive, General Manager of Product Solution Development Department and General Manager of Associate Business Development Department</p>
Ayako Ishihara	<p>(New) Director, Senior Executive Officer, General Manager of Mobile and Computers Solution Development Department and General Manager of Service Innovation Department</p> <p>(Old) Director and Executive Officer, General Manager of Mobile and Computers Solution Development Department and General Manager of Service Innovation Department</p>