

May 7, 2025

To whom it may concern

Company Name: Nojima Corporation Representative: Hiroshi Nojima President & Representative Executive Officer (Stock Exchange Code: 7419, Prime Market of the Tokyo Stock Exchange) Contact: Hiroaki Hatano Executive Officer/General Manager, Finance and Accounting Division (Tel: +81-50-3116-1234)

Notice Concerning Dividends of Surplus

Nojima Corporation (the "Company") announces that it has resolved, at the Board of Directors meeting held on May 7, 2025, to distribute surplus dividends (increase) based on the record date of March 31, 2025, as outlined below.

1. Details of Dividends

| | Determined Amount | Latest Dividend Forecast (Announced on October 31, 2024) | Previous Fiscal Year Result (Fiscal Year Ended March 2024) |
|--------------------------|-------------------|--|--|
| Record Date | March 31, 2025 | Same as Left | March 31, 2024 |
| Dividend per Share | JPY 25.00 | JPY 20.00 | JPY 18.00 |
| Total Dividend Amount | JPY 4,616 million | _ | JPY 3,385 million |
| Effective Date | June 6, 2025 | _ | June 7, 2024 |
| Source of Dividend | Retained Earnings | _ | Retained Earnings |

2. Reason

Our basic policy is to maintain stable and continuous dividends, taking into consideration the strengthening of our financial structure and the internal reserves necessary for proactive business development. Based on the financial results for the fiscal year ending March 31, 2025, the Company has decided to increase the year-end dividend to JPY 25 per share from the previous forecast (an increase of JPY 3 for the ordinary dividend and a commemorative dividend of JPY 2 compared to the previous forecast).

| | Dividends per share | | |
|---|------------------------|-----------------|-----------|
| | 2nd Quarter-End | Fiscal Year-End | Total |
| Current Fiscal Year Result (Fiscal Year Ended March 31, 2025) | JPY 20.00 | JPY 25.00 | JPY 45.00 |
| Previous Fiscal Year Result (Fiscal Year Ended March 31, 2024) | JPY 15.00 | JPY 18.00 | JPY 33.00 |