



August 14, 2025

Company Name: Nojima Corporation
Representative: Hiroshi Nojima
President & Representative Executive Officer
(Stock Exchange Code: 7419, Prime Market of the Tokyo Stock Exchange)
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Notice Regarding Completion of Allotment and Payment for Disposal of Treasury Stock as Restricted Stock Compensation and Partial Forfeiture

Nojima Corporation (the “Company”) hereby announces that allotment and payment procedures were completed today for the disposal of treasury stock as restricted stock compensation, which was resolved at the Board of Directors meeting held on July 15, 2025, as described below.

The Company also announces the details of changes in the number of shares and total amount initially scheduled to be disposed of to the directors and executive officers of the Company, due to partial forfeiture.

For details of this matter, please refer to “Notice Regarding Disposal of Treasury Stock as Restricted Stock Compensation” dated July 15, 2025.

1. Overview of the Disposal

(1) Overview of the Disposal for Directors and Executive Officers of the Company (Changes are underlined.)

	After change	Before change
[1] Type and number of shares disposed of	<u>17,810</u> shares of the Company’s common stock	<u>18,025</u> shares of the Company’s common stock
[2] Disposal price and total disposal amount	3,335 yen per share * Although the Disposal of Treasury Stock will be made without contribution as compensation, etc. to the Company’s directors and executive officers pursuant to	3,335 yen per share * Although the Disposal of Treasury Stock will be made without contribution as compensation, etc. to the Company’s directors and executive officers pursuant to

	Article 202-2 of the Companies Act, the disposal price has been set at 3,335 yen, which is the closing price of the Company's common stock on the Prime Market of the Tokyo Stock Exchange on July 14, 2025, the business day prior to the date of the Board of Directors meeting. The total amount of the disposal is <u>59,396,350</u> yen, which is the product of the disposal price and the number of shares to be disposed of.	Article 202-2 of the Companies Act, the disposal price has been set at 3,335 yen, which is the closing price of the Company's common stock on the Prime Market of the Tokyo Stock Exchange on July 14, 2025, the business day prior to the date of the Board of Directors meeting. The total amount of the disposal is <u>60,113,375</u> yen, which is the product of the disposal price and the number of shares to be disposed of.
[3] Allottees, number of allottees, and number of shares disposed of	11 directors of the Company: 15,321 shares 4 executive officers of the Company: <u>2,489</u> shares	11 directors of the Company: 15,321 shares 5 executive officers of the Company: <u>2,704</u> shares
[4] Date of allotment	August 14, 2025	August 14, 2025

(2) Overview of the Disposal for Advisors of the Company and Directors, Statutory Auditors and Executive Officers of the Company's Subsidiaries

[1] Type and number of shares disposed of	11,418 shares of the Company's common stock
[2] Disposal price	3,335 yen per share
[3] Total disposal amount	38,079,030 yen
[4] Allottees, number of allottees, and number of shares disposed of	8 advisors of the Company: 2,962 shares 11 directors of the Company's subsidiaries: 7,314 shares 1 statutory auditor of the Company's subsidiary: 287 shares 3 executive officers of the Company's subsidiaries: 586 shares 1 advisor of the Company's subsidiary: 269 shares
[5] Date of disposal	August 14, 2025

2. Reason for the Changes

The changes in the number of shares and total amount disposed of to the directors and executive officers of the Company are due to the forfeiture of one person who was scheduled to be allocated at the time of the decision of the disposal of treasury stock no longer met requirements for the allotment as of the date of disposal.