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January 20, 2026

Company Name Nojima Corporation
Representative Hiroshi Nojima
President and Representative Executive Officer
(Code: 7419, Tokyo Stock Exchange, Prime Market)
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Director and Representative Executive Officer,
Vice President
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Notice Concerning Changes in Executive Officers

Nojima Corporation (the "Company") hereby announces that its Board of Directors has resolved on January 20, 2026, to implement the following changes in Executive Officers.

1. Personnel Changes (Effective January 16, 2026)

Name	New Position	Former Position
Hirofumi Kunii	Director and Managing Executive Officer, Director of Personnel Department	Director and Managing Executive Officer, Director of Sales Promotion Department

Name	New Position	Former Position
Kosuke Suzuki	General Manager, Sales & Purchasing Promotion Dept. 1	Deputy General Manager, Sales Promotion Department and Area Manager, Kanagawa Area
Shoji Takahashi	General Manager, Sales & Purchasing Promotion Dept. 2	Area Manager, Metropolitan & Chiba Area, Sales Promotion Department
Kensuke Enomoto	General Manager, Sales & Purchasing Promotion Dept. 3 and Group Manager, Nojima Online Group	Area Manager, Tama Area, Sales Promotion Department and Group Manager, Nojima Online Group