



February 17, 2026

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Notice Regarding Details and Expansion of Shareholder Benefit Program

Nojima Corporation (the "Company") hereby announces that its Board of Directors has resolved to expand the shareholder benefit program starting from the program based on the record date of March 31, 2026.

1. Purpose of the Expansion

The Company has introduced a shareholder benefit program to express gratitude for the support of its shareholders, deepen their understanding of the Company's business, and encourage medium- to long-term ownership of its shares. The Company has decided to expand the program to further strengthen shareholder returns, make the system more user-friendly, and encourage even more shareholders to hold the Company's shares continuously.

2. Details of the Changes

(Before Change)

Number of Shares Held	Annual Shareholder Benefit Coupons (Max. 1,000 yen)	Annual Shareholder Visit Point Vouchers (500 pts)	Other Benefits	Total Annual Equivalent Value
100 to <200 shares	5 coupons × 2 / year	2 vouchers × 2 / year		Max. 12,000 yen
200 to <500 shares	10 coupons × 2 / year	4 vouchers × 2 / year		Max. 24,000 yen
500 to <1,000 shares	25 coupons × 2 / year	6 vouchers × 2 / year	1 In-store Service Voucher × 2 / year	Max. 67,000 yen

1,000 shares or more	25 coupons×2 / year	12 vouchers×2 / year	2 In-store Service Vouchers× 2 / year + 1 Group Original Product× 1 / year	Max. 139,000 yen
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※Based on the number of shares prior to the stock split effective on or before October 10, 2025.

(After Change) ※1 ※2

Benefit Type Holding Period	300 to <1,000 shares	1,000 to <3,000 shares	3,000 to <10,000 shares	10,000 shares or more
5 years or more	Catalogue Gift 5,000 yen value × 1 / year	Catalogue Gift 5,000 yen value × 2 / year	Catalogue Gift 10,000 yen value × 2 / year	Catalogue Gift 20,000 yen value × 2 / year
2 years to <5 years	nojima Points 5,000 pt × 1 / year	nojima Points 10,000 pt × 2 / year	nojima Points 30,000 pt × 2 / year	nojima Points 50,000 pt × 2 / year
Less than 2 years	15 coupons×2 /year (30,000 yen value)	50 coupons×2 /year (100,000 yen value)	100 coupons×2 /year (200,000 yen value) Original Product 5,000 yen value × 1 / year	100 coupons×2 /year (200,000 yen value) nojima Points 30,000 pt×1 /year Original Product 5,000 yen value × 1 / year

※Based on the number of shares after the stock split effective on or after October 11, 2025.

※Shareholder Benefit Program : <https://www.nojima.co.jp/ir/stockholder/>

(1) Holding Period and Shares Held Prior to Stock Split

Continuous holding is determined based on whether the same shareholder number is recorded or registered in the Company's shareholder register consecutively for the specified number of record dates (March 31 and September 30). Regarding the number of shares held prior to the stock split, as an adjustment for the split, it will be calculated by multiplying the number of shares as of the record date by the split ratio (3x).

- 2 years or more: Recorded 5 or more consecutive times.
- 5 years or more: Recorded 11 or more consecutive times.

[Example] If a shareholder holds

① 100 shares (Mar. 2024), ② 100 shares (Sept. 2024), ③ 100 shares (Mar. 2025), ④ 100 shares (Sept. 2025), and ⑤ 300 shares (Mar. 2026). The number of shares for ① to ④ will be adjusted to 300 shares (100 shares x 3). Therefore, the shareholder is deemed to have held 300 to <1,000 shares for 2 years and is eligible for the benefits for "2 years to <5 years" for that share tier.

(2) Benefits for Continuous Holding

※1 : Shareholders eligible for long-term holding benefits will receive all benefits for shorter holding periods within their shareholding tier.

[Example] If a shareholder holds the following number of shares

① 1,000 shares (Mar. 2024), ② 1,000 shares (Sept. 2024), ③ 1,000 shares (Mar. 2025), ④ 1,000 shares (Sept. 2025), and ⑤ 3,000 shares (Mar. 2026).

The number of shares for ① to ④ will be adjusted to 3,000 shares (1,000 shares x 3) as a result of the stock split adjustment. Consequently, the shareholder is deemed to have held between 3,000 and 10,000 shares throughout the two-year period from ① to ⑤. Therefore, the shareholder is eligible to receive 100 Shareholder Benefit Discount Coupons in addition to the 30,000 Nojima Points.

Furthermore, if the shareholder satisfies the criteria for long-term holding of five years or more, they will also receive a Catalogue Gift valued at 10,000 yen.

In addition, as described in "(3) Description of Benefits, 4. Annual Benefits" below, if continuous holding of the same content is confirmed as of the record date of September 30, 2026, the shareholder will also be eligible to receive an Original Product equivalent to 5,000 yen.

※2 : Determination of Benefits based on Shareholding

Benefits for holding periods of less than two years (e.g., Benefit Coupons) are determined based on the number of shares held as of the current record date. Benefits for long-term holding are determined by considering both the number of shares held as of the current record date and the number of shares held as of retrospective record dates, adjusted for the stock split.

[Example] If a shareholder holds the following number of shares

① 900 shares (Mar. 2024), ② 900 shares (Sept. 2024), ③ 900 shares (Mar. 2025), ④ 900 shares (Sept. 2025), and ⑤ 3,000 shares (Mar. 2026; assuming the holding became 3,000 shares by purchasing an additional 300 shares to the post-split 2,700 shares).

- Benefit Coupons : Since the shareholder holds 3,000 shares as of the current record date (⑤), they will receive 100 Benefit Coupons (as benefits for holding less than 2 years).

- Long-term Holding Benefits : For long-term eligibility, the shares for dates ① to ④ are adjusted to 2,700 shares (900 shares x 3). As the continuous holding of at least 2,700 shares (which falls into the "1,000 to <3,000 shares" tier) is recognized, the shareholder is eligible for 10,000 Nojima Points (as benefits for holding 2 years to <5 years).
- If the criteria for holding of five years or more are satisfied, the shareholder will further receive a Catalogue Gift valued at 5,000 yen.
- Additional Benefits: Furthermore, as described in "(3) Description of Benefits, 4. Annual Benefits" below, on the condition that continuous holding as per the above example is confirmed as of the record date of September 30, 2026, regarding the benefits for "Less than 2 years", the shareholder will receive an Original Product equivalent to 5,000 yen in addition to the Shareholder Benefit Discount Coupons.

(3) Description of Benefits

① Catalogue Gift

Shareholders can select and receive high-quality products from various regions across Japan. For the shareholder benefit program based on the record date of March 31, 2026, the Company plans to provide a catalogue from which shareholders can select "Specialty Products of Kanagawa Prefecture".

② Nojima Points

This benefit is based on the same point system as "Nojima Super Points". Please note that, similar to Nojima Super Points, points cannot be granted if you have not registered as a Nojima Mobile Member. Therefore, we kindly ask that you ensure your registration is completed in advance. For more details regarding Nojima Super Points, please refer to the following link:

<https://www.nojima.co.jp/support/faq/question/point/>

③ Original Product

The Company will select and deliver products from those handled by Nojima Group companies.

④ Annual Benefits

Please be aware that the annual granting of Catalogue Gifts, Nojima Points, and Original Products is subject to meeting the Company's prescribed eligibility criteria as of the following record dates :

- Catalogue Gift : Record date of March 31.
- Nojima Points : Record date of September 30.
- Original Product : Record date of September 30

3. Effective Date

The new program will apply to shareholders who hold 300 or more shares of the Company and are recorded or registered in the Company's shareholder register as of March 31, 2026. The changes will be effective from the benefits scheduled for dispatch (including electronic issuance and delivery) in June

2026.

4. Others

This announcement pertains to the change (expansion) of the shareholder benefit program effective from the record date of March 31, 2026.

As we enter a new phase of growth, we sincerely hope to welcome as many of you as possible as "Nojima fans." Our shares can be held starting from a single unit of 100 shares. We invite you to witness our growth alongside us and, by holding 300, 1,000, or more shares over the medium to long term, to take full advantage of our extensive shareholder benefit programs. We look forward to your continued and long-standing support.

We would like to express our deep gratitude for the continued support of our shareholders and will strive to further enhance our corporate value. We sincerely appreciate the continued understanding and support of our shareholders.