



May 19, 2026

Company Name Nojima Corporation
Representative Hiroshi Nojima,
Representative Executive Officer & President
(Code:7419,Tokyo Stock Exchange, Prime Market)
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Notice Concerning Changes in Officers (Executive Officers)

Nojima Co., Ltd. (the "Company") hereby announces that its Board of Directors has resolved at a meeting held on May 19, 2026, to make changes to its Executive Officers as follows.

1. Appointment of New Executive Officers (Effective June 19, 2026)

Name	New Position at the Company	Current Position
Riichiro Metoki	Executive Vice President (Note 1)	President and Representative Director of Conexio Corporation (Note 2)
Name	New Position	Former Position
Masaomi Baba	Executive Officer, Director of General Affairs Department	Director of General Affairs Department

Note1 : Mr. Riichiro Metoki's scope of executive responsibility will encompass the overall Carrier Shop Operations within the Nojima Team(※)

Note2 : Mr. Riichiro Metoki will continue to serve as President and Representative Director of Conexio Corporation even after assuming the position of Executive Vice President of the Company.

※Under the shared aspiration to "contribute to society and bring joy to customers,"

the Company refers to its group companies as the "Nojima Team." This designation reflects our desire to transcend organizational frameworks, leverage the mutual strengths of each company, and grow together.

2. Changes in Responsibilities of Executive Officers (Effective June 19, 2026)

name	New Position	Current Position
Hiroaki Hatano	Director and Managing Executive Officer, Director of Finance and Accounting Department and Nojima Accounting Group Manager	Director and Executive Officer, Director of Finance and Accounting Department and Head of Consolidated Settlement Group

End