Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

August 18, 2026

Company Name Nojima Corporation
Representative Hiroshi Nojima,
Director and Representative Executive Officer & President
（Code:7419,Tokyo Stock Exchange, Prime Market）
Contact Hajime Nukumori,
Director and Representative Executive Officer & Vice President
TEL : +81-50-3116-1212

Notice Concerning Changes in Officers (Executive Officers)

Nojima Co., Ltd. (the "Company") hereby announces that its Board of Directors has resolved at a meeting held on August 18, 2026, to make changes to its Executive Officers as follows.

1. Appointment of New Executive Officers (Effective August 18, 2026)

Name	New Position	Former Position
Keiji Morimoto	Executive Officer, Deputy General Manager of IT Systems Department and Head of Project Group	Deputy General Manager of IT Systems Department and Head of Project Group

End