



August 4, 2026

Company Name: Nojima Corporation
Representative: Hiroshi Nojima
President & Representative Executive Officer
(Stock Exchange Code: 7419, Prime Market of the Tokyo Stock Exchange)
Contact: Hajime Nukumori
Executive Vice President & Representative
Executive Officer
Tel: +81-50-3116-6500

Notice Regarding Partial Changes and Determination of Issuance Details of Stock Options (Stock Acquisition Rights)

Nojima Corporation (the "Company") hereby announces that, with respect to the "Notice Regarding Grant of Stock Options (Stock Acquisition Rights) and Terms of Issuance" resolved at the Board of Directors meeting held on July 21, 2026 and announced on the same day, the items regarding "(4) Terms and conditions of issuance of stock acquisition rights" which had partial changes and were previously undetermined have been determined today as follows.

Description

(4) Terms and conditions of issuance of stock acquisition rights

(i) Terms and conditions of issuance for the Directors and Executive Officers of the Company, and the Directors, Corporate Auditors, and Operating Officers of the Company's subsidiaries

<Before Determination>

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| 4. Type and number of shares underlying the stock acquisition rights | Undetermined number of common shares of the Company |
| 5. Amount to be paid upon exercise of stock acquisition rights | Undetermined (To be determined on August 4, 2026)
*The closing price of the ordinary trading of the Company's common stock on the Tokyo Stock Exchange on the day the stock acquisition rights are allotted (if no trade is executed on that day, the closing price on the trading day immediately preceding that day). |

6. Total amount to be paid upon exercise of stock acquisition rights	Undetermined (To be determined on August 4, 2026)
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<After Determination>

4. Type and number of shares underlying the stock acquisition rights	1,728,000 common shares of the Company
5. Amount to be paid upon exercise of stock acquisition rights	129,700 yen per stock acquisition right (1,297 yen per share)
6. Total amount to be paid upon exercise of stock acquisition rights	2,241,216,000 yen

(ii) Terms and conditions of issuance for the employees of the Company and the employees of its subsidiaries

<Before Changes and Determination>

4. Type and number of shares underlying the stock acquisition rights	Undetermined number of common shares of the Company
5. Amount to be paid upon exercise of stock acquisition rights	Undetermined (To be determined on August 4, 2026) *The closing price of the ordinary trading of the Company's common stock on the Tokyo Stock Exchange on the day the stock acquisition rights are allotted (if no trade is executed on that day, the closing price on the trading day immediately preceding that day).
6. Total amount to be paid upon exercise of stock acquisition rights	Undetermined (To be determined on August 4, 2026)
9. Number of persons to whom stock acquisition rights will be allotted	1,519 employees of the Company 3,282 employees of the Company's subsidiaries

<After Changes and Determination>

4. Type and number of shares underlying the stock acquisition rights	9,678,500 common shares of the Company
5. Amount to be paid upon exercise of stock acquisition rights	129,700 yen per stock acquisition right (1,297 yen per share)

6. Total amount to be paid upon exercise of stock acquisition rights 12,553,014,500 yen

9. Number of persons to whom stock acquisition rights will be allotted 1,501 employees of the Company
3,278 employees of the Company's subsidiaries

End