



September 15, 2026

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Notice Regarding the Change of the Allotment Date, etc. of Stock Options (Share Acquisition Rights)

At a meeting of the Board of Directors held on July 21, 2026, Nojima Corporation (the "Company") resolved to issue the "24th Series Share Acquisition Rights of Nojima Corporation" (the "Share Acquisition Rights") as stock options, and announced the same on that date. Subsequently, the Company discovered that, with respect to the portion granted to the employees of the Company and the employees of its subsidiaries, a procedural requirement under the Companies Act had not been satisfied.

In light of the foregoing, at a meeting of the Board of Directors held today, the Company resolved to change the allotment date, among other matters constituting the subscription requirements (boshu jiko; the matters set forth in Article 238, Paragraph 1 of the Companies Act, the "Subscription Requirements") of the Share Acquisition Rights, and hereby announces the details as set forth below.

The Company sincerely apologizes to its shareholders and investors for the inconvenience caused.

1. Background

- (1) At the meeting of its Board of Directors held on July 21, 2026, the Company resolved to issue the Share Acquisition Rights. While all of the Share Acquisition Rights are issued on identical terms, the decision-making procedure differs depending on the grantee. The portion granted to the Directors and Executive Officers of the Company and the Directors, Corporate Auditors and Operating Officers of the Company's subsidiaries was made pursuant to the resolution of delegation (Article 239, Paragraph 1 of the Companies Act) adopted at the 64th Annual General Meeting of Shareholders held on June 19, 2026, whereas the portion granted to the employees of the Company and the employees of its subsidiaries was

made by a resolution of the Board of Directors pursuant to Article 238, Paragraph 1 and Article 240, Paragraph 1 of the Companies Act.

- (2) Where the Board of Directors determines the Subscription Requirements pursuant to Article 240, Paragraph 1 of the Companies Act, Article 240, Paragraph 2 of the same Act requires the Company to give notice of the Subscription Requirements to its shareholders (or to give public notice in lieu thereof) no later than two weeks prior to the allotment date. However, a period of two weeks was not secured between the date of the resolution of the Board of Directors (July 21, 2026) and the allotment date (August 4, 2026), and accordingly, with respect to the portion granted to the employees of the Company and the employees of its subsidiaries, the Company did not satisfy the procedure prescribed in the said paragraph.
- (3) The portion granted to the Directors and Executive Officers of the Company and the Directors, Corporate Auditors and Operating Officers of the Company's subsidiaries was, as stated in (1) above, made pursuant to the resolution of delegation adopted at the General Meeting of Shareholders. However, if the allotment date were to differ depending on the grantee, the exercise price and the exercise period would also differ, which would impede the operation and administration of this stock option program. Accordingly, the Company has decided to change the allotment date to the same date for both portions.

2. Details of the Changes

Changed portions are underlined.

(1) Allotment date of the Share Acquisition Rights [common to the officer portion and the employee portion]

Before change: August 4, 2026

After change: October 5, 2026

(2) Exercise period of the Share Acquisition Rights [common to the officer portion and the employee portion]

Before change: From July 22, 2029 to July 21, 2031

After change: From September 16, 2029 to September 15, 2031

The exercise period of the Share Acquisition Rights is stipulated to commence on the date on which three years have elapsed from the day following the date of the resolution of the Board of Directors determining the Subscription Requirements, and to continue for two years thereafter. The change results from the date of the resolution of the Board of Directors determining the Subscription Requirements being September 15, 2026.

(3) Amount to be paid in upon exercise of the Share Acquisition Rights (exercise price) [common to the officer portion and the employee portion]

Before change: 129,700 yen per Share Acquisition Right (1,297 yen per share)

After change: To be determined (scheduled to be determined on October 5, 2026)

The exercise price is stipulated to be the closing price of the Company's common shares in ordinary trading

on the Tokyo Stock Exchange on the date on which the Share Acquisition Rights are allotted (or, if no transaction is effected on such date, the closing price on the immediately preceding date on which a transaction was effected). As a result of the change of the allotment date, the exercise price will be determined based on the closing price on October 5, 2026, being the allotment date after the change.

(4) Number of Share Acquisition Rights to be issued

(i) Portion granted to the Directors and Executive Officers of the Company and the Directors, Corporate Auditors and Operating Officers of the Company's subsidiaries

Before change: 17,280 rights

After change: 17,280 rights (no change)

(ii) Portion granted to the employees of the Company and the employees of its subsidiaries

Before change: 96,785 rights

After change: 96,427 rights

Total

Before change: 114,065 rights

After change: 113,707 rights

(5) Class and number of shares underlying the Share Acquisition Rights

(i) Officer portion

Before change: 1,728,000 shares of common stock of the Company

After change: 1,728,000 shares of common stock of the Company (no change)

(ii) Employee portion

Before change: 9,678,500 shares of common stock of the Company

After change: 9,642,700 shares of common stock of the Company

Total

Before change: 11,406,500 shares of common stock of the Company

After change: 11,370,700 shares of common stock of the Company

(6) Total issue price of the shares to be issued upon exercise of the Share Acquisition Rights

(i) Officer portion

Before change: 2,241,216,000 yen

After change: To be determined (scheduled to be determined on October 5, 2026)

(ii) Employee portion

Before change: 12,553,014,500 yen

After change: To be determined (scheduled to be determined on October 5, 2026)

(7) Number of persons to be allotted the Share Acquisition Rights

(i) Officer portion

Before change: 79 persons

After change: 79 persons (no change)

15 Directors of the Company, 5 Executive Officers of the Company, 28 Directors of the Company's subsidiaries, 5 Corporate Auditors of the Company's subsidiaries and 26 Operating Officers of the Company's subsidiaries

(ii) Employee portion

Before change: 1,501 employees of the Company and 3,278 employees of the Company's subsidiaries (4,779 persons in total)

After change: 1,491 employees of the Company and 3,275 employees of the Company's subsidiaries (4,766 persons in total)

Total

Before change: 4,858 persons

After change: 4,845 persons

The change in the employee portion reflects changes in the persons to be allotted due to retirement and other reasons.

Other than the foregoing, there is no change to the name of the Share Acquisition Rights, the number of shares underlying each Share Acquisition Right (100 shares of common stock of the Company), the issue price of the Share Acquisition Rights (no payment of money is required in exchange for the Share Acquisition Rights), the conditions for the exercise of the Share Acquisition Rights, the grounds and conditions for the acquisition of the Share Acquisition Rights, the restrictions on the transfer of the Share Acquisition Rights, the matters concerning the increase in stated capital and capital reserve where shares are issued upon exercise of the Share Acquisition Rights, the policy for the treatment of the Share Acquisition Rights in the event of a share exchange, share transfer or similar transaction, or the treatment where certificates for the Share Acquisition Rights are issued.

3. Correction of Previously Disclosed Information

In connection with the changes described above, the Company will today announce partial corrections to each of the following announcements. In addition, the Company will today file an amendment to the Extraordinary Report concerning the Share Acquisition Rights with the Director-General of the Kanto Local Finance Bureau.

- "Notice Regarding the Grant of Stock Options (Share Acquisition Rights) and the Terms of Issuance, etc." dated July 21, 2026
- "Notice Regarding the Partial Change and Determination of the Terms of Issuance of Stock Options (Share Acquisition Rights)" dated August 4, 2026

4. Impact on Shareholders and Investors

All of the shares to be delivered upon exercise of the Share Acquisition Rights are expected to be covered by treasury shares held by the Company. Accordingly, no dilution of shares will arise from the issuance of

the Share Acquisition Rights.

5. Measures to Prevent Recurrence

With respect to the schedule from the date of the resolution of the Board of Directors to the allotment date, the Company will establish a standard timetable that incorporates the notice period required under the Companies Act and the time required for the subscription procedures in light of the number of grantees, and will verify the schedule on each occasion rather than following the dates used in previous years.

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